

TO : All Board Members
FROM : Maria Vinciguerra, Esq., Executive Director
RE : NEW FINDING FOR ANNUAL HEALTH CAREERS PROGRAM
DATE : October 21, 2008

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Enclosed is a copy of a recent letter from Dr. Juan Serrano, ASPIRA OF AMERICA, informing us that the FOM Foundation has funded the proposal that the Sisters collectively prepared. The idea was to get this funding to replace the Robert Wood Johnson grant which will expire July 30, 1987 for the College Health Centers program.

Although the news is partially good, the following problems will now arise:

- (4) The funding is not at the level needed for adequate service delivery. During that time we will only get \$12,880 to operate the Program. The Coordinator's salary is \$18,00 plus fringe benefits. This means that we will need to fundraise to cover balance of salary needed and Program needs. Our local experience the last two years is that we cannot get additional support for Health Centers from any source. We have tried foundations, pharmaceuticals, etc. All that we have been able to yield is about \$1,000 in two years.
- (5) The second year requires a fundraising effort to match the grant at the same level. This is going to be a big problem since the local Associations will be required to assist in fundraising efforts, and I have cited Eric Jensen's experience in this case.

1. The first step is to identify the problem.
 2. The second step is to define the problem.
 3. The third step is to analyze the problem.
 4. The fourth step is to develop a solution.
 5. The fifth step is to implement the solution.
 6. The sixth step is to evaluate the solution.
 7. The seventh step is to monitor the solution.
 8. The eighth step is to maintain the solution.
 9. The ninth step is to improve the solution.
 10. The tenth step is to document the solution.

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I would like to get the feed back of the Board on this issue. I would also like to have this item on the Agenda of the Board for November 18th.

We have to decide whether we are going to participate during the second year and have one more program to "get across" over in the next year.

The Program Committee rescheduled its meeting for October 18th via arrangement by Maria Mercado.

This is in addition to the Fairview situation, must be discussed in advance of the Board meeting.

Again I am looking for guidance on these issues as how to proceed. These radical changes in programs that had been operating in the Agency for over ten years and how we will proceed with such insurrection is a board issue and cannot be limited to staff involvement.

Thank you for your situation to this matter.

WVS/rt

Enclosure